

Estd: 2008



Sri Kavitha Educational Society's

KHAMMAM INSTITUTE OF TECHNOLOGY & SCIENCES

(Affiliated to JNTUH & Approved by AICTE, New Delhi)

Ponnekal (Village), Khammam (Rural), Khammam (Dist) -507170

Phone: 08742 – 285399, 9908567792

SPECIFIC FACILITIES PROVIDED FOR WOMEN IN TERMS OF A. SAFETY AND SECURITY B. COUNSELLING C. COMMON ROOMS D. DAY CARE CENTER FOR YOUNG CHILDREN E. ANY OTHER RELEVANT INFORMATION

The Institute is very keen on the desires, aspirations, abilities and professional skills of human resources, without any discrimination about their gender. Further extensive efforts are taken into account for the communal and artistic factors involved in gender-based exclusion and prejudice in the most diverse spheres of community and personal life.

The Institute shows gender sensitivity in providing facilities such as:

- (a) **Safety and Security**
- (b) **Counseling**
- (c) **Common Room Facility**
- (d) **Day Care Center**
- (e) **Any Other Relevant Information**

(a) **Safety and Security:** To ensure safety and security in Girls' Campus and Ground, a full time Garden/Caretaker is appointed and three lady guards are also provided in shift-wise at entry point to the Campus doorway. Following facilities are also available:

CCTV Monitoring: CCTV cameras are installed in strategic locations of the campus which provide 24 hrs surveillance in order to observe the ongoing activities.

Complain Box: A Complain box is placed at reception area, intended to collect any suggestions or any complaint from female staff and girl students of the campus concerning any abuse or harassment.




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Grievance Redressal & Sexual Harassment Committee: The Institute has several committees like Anti-ragging Committee, Internal Complaint Committee (ICC) and Grievance Redressal & Sexual Harassment Committee to monitor and address safety, security and social issues.

Primary Health Centre: A doctor visits our campus one hour regularly to deal with the health issues of boy's and girl's students.

Fire Safety Equipments: Fire extinguishers are installed in Labs and other places in the Institute and Mock Drills are conducted on regular basis to take precautionary measures during fire.

Barbed-wire Fencing Wall Campus: The Institute is surrounded with barbed-wire fencing wall signifies campus security.

Awareness Programmes and Guest Sessions: The Institute organizes awareness programmes and guest sessions on a regular basis in order to endorse social values such as gender equality, gender sensitivity and highlights social problems such as women safety and cyber security. Every year a group of students played SKITS as awareness programmes on various societal issues pertaining to women safety and security. Institute also organizes various sessions on Stress Management, Yoga and Meditation Training during Orientation Programme, and International Women's Day, etc.

- ❖ Safety norms are strictly followed by the college in all respects
- ❖ Monitors the corridors of all floors of the building, classrooms, playground, canteen, laboratories and library.
- ❖ There are 8 security personnel who safeguard the entire campus and Class Rooms.
- ❖ Girl students are highly secured under the existing security system. Total 56 CCTVs are installed at the entrance of the college gate, canteen, parking area, office, corridors of different floors of the College to ensure the safety and security of students and staff.
- ❖ ID cards are issued to the students and staff to prevent the entry of outsiders into the college premises.
- ❖ Regular medical check-up camps are arranged. In case of emergency transport facilities.

(b) Counseling:

The Institute provides academic, stress-related personal counseling and guidance to male and female students in mentor-mentee meetings regularly monitored by the mentors appointed to students (mentees). The mentor interacts and supports the assigned mentees in resolving all their academic, personal and stress-related problems and issues. The Institute has also constituted a separate Counseling committee to discuss issues beyond mentor-mentee meeting and admission committee to counsel the students at the time of admission.

- ❖ The KITS college committee has formally constituted a Grievance Redressal and Appraisal Committee That facilitates the redress of grievances fairly and impartially maintaining confidentiality. Grievance means a formal complaint about any kind of discontent, dissatisfaction or negative perception among stakeholders. A committee among faculty is constituted by the Director and with the consent of Chairman, the governing body for one year.
- ❖ The Primary Objectives of the Grievance Redressal and Appraisal Committee To ensure a fair, impartial and consistent way for redressal of various issues faced by the stakeholders.
- ❖ Mentor system has been implemented. The main objective is to keep the effective mentoring and welfare of the students; a group of 25 students are attached to a faculty member preferably who engages the particular class. This system improves the rapport between students and mentor.
- ❖ Special care is taken for slow learners identified through counseling.
- ❖ Students are encouraged to join NSS and participate in co-curricular and extracurricular activities.
- ❖ The importance is given for overall development of students through bridge courses, co-curricular and extra-curricular activities.

(c) Common Rooms:

The Institute provides separate common rooms are provided for girls. Rooms are provided with necessary facilities like first aid box, rest room, cots, beds, mirror, chair, table, washbasin, dustbin, etc.

7.1.1- Geo Tagged photographs

1. Safety and security:



KITS SECURITY CHECK POINT



Fire extinguishers available in whole campus



Fire extinguishers available in whole campus




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1. COUNSELLING:

Counseling is arranged by the college for girl students in three major areas i.e. Counseling related to academics, career and behavioral patterns. The counselor counsels the student on issues like personal, psychological, emotional problems and difficulties. It helps them to deal with stressful or emotional feelings and to inculcate the positivity in them.



Counseling Room

2. Common Rooms:

Separate Common rooms are provided for girls. Rooms are provided with necessary facilities like first aid box, rest room, cots, beds, mirror, chair, table, washbasin, dustbin, etc.





GIRLS COMMON ROOM



